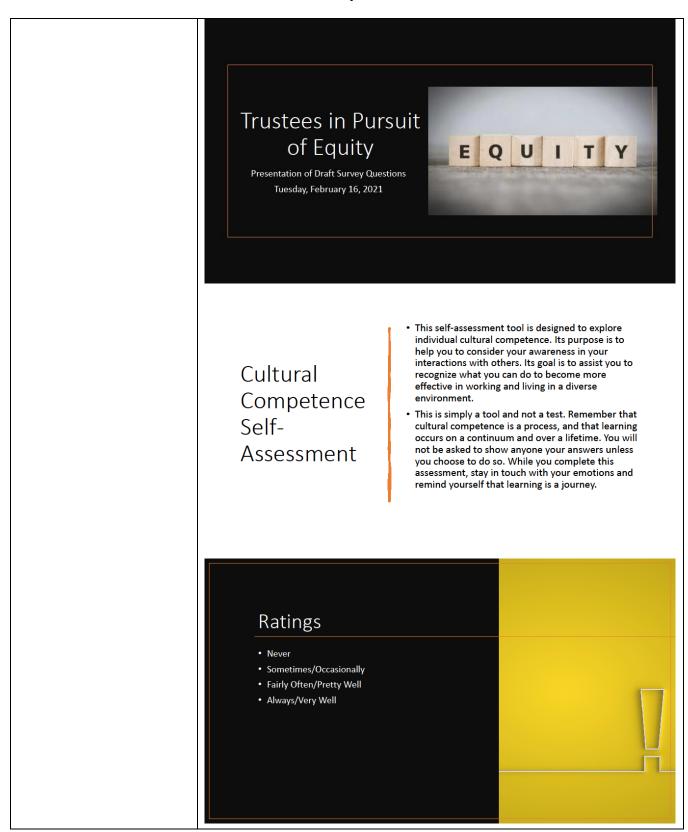
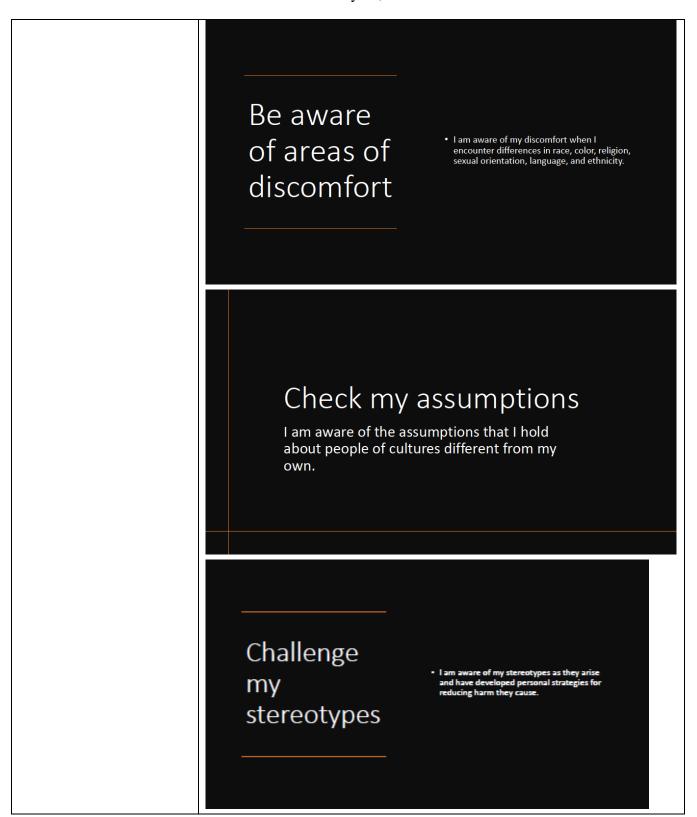
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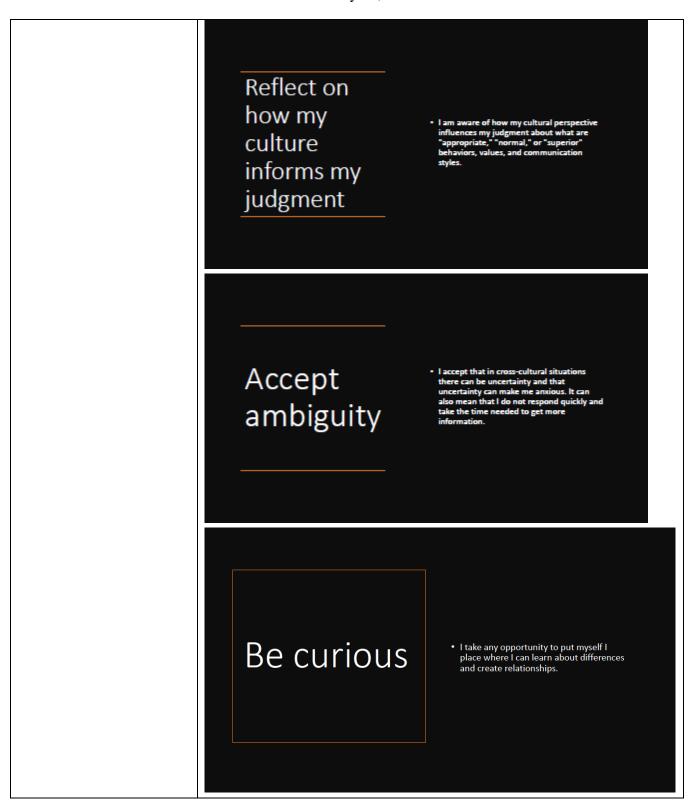
MEMBERS	Yolanda Johnson, Chair		
PRESENT	Robert W. Gilbert, Jr.		
	Suzanne Parker		
MEMBERS	Trustee Gi		
ABSENT	Charles Epstein		
ALSO	*		
PRESENT	Christina Royal, Karen Desjeans, Olivia Kynard, and Clara Elliott		
CALLED TO ORDER	Chair Johnson called the meeting to order at 11:03 am. This meeting was conducted remotely via Zoom.		
	A motion was made by Trustee Parker and seconded by Chair Gilbert to approve the Meeting Minutes of January 14, 2021. A roll call vote was conducted:		
	Trustee Parker Yes		
	Chair Gilbert Yes		
	Trustee Johnson Yes		
	Trustee Johnson lead a conversation about the next steps in the Committee's journey toward an anti-racist organization.  There was discussion about collaborating with the College's Equity, Diversity and Inclusion Committee about issuing a joint statement. There was discussion about assessing the Board's professional development needs around equity as a starting point, through the Cultural Assessment survey, to gain knowledge on how the Board will move forward. It was suggested to develop a plan that has a timeframe and includes definitions, commitments, and expectations, so as new Trustees come onboard, it becomes a living document to further this work. It was also suggested that the Board focus on policies of the College and reviewing them through an equity lens.  Trustee Johnson then presented some survey questions for the Committee's consideration:		

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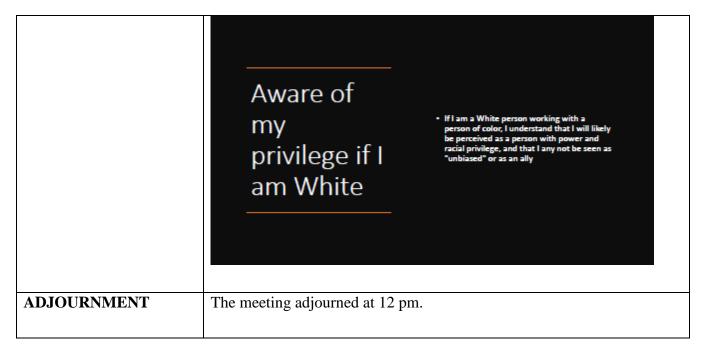


Value D I view human di cause for celebr	fferences as positive and a
Know N I have a clear se and racial identi	nse of my own ethnic, cultural,
Share my culture	In am aware that in order to learn more about others, I need to understand and be prepared to share my own culture.





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Respectfully submitted,

Karen Desjeans, Board Liaison to Chair Johnson